

# University of Georgia – Division of External Affairs

## Staff Representative Group Meeting

Location: Hodgson Oil Building Conference Room  
Date: February 9, 2012

### Members Present:

Marcus Jennings  
Christine Jepsen  
Laura Bray  
Brenda Bryant  
Greg Harmelink  
Aldon Knight  
Sandy Ledford  
Ginny Ingels  
Susan Spradley  
Laura Ledgerwood  
Andrea Parris  
Mickey Montevideo

Meeting was called to order by Marcus Jennings, Chair.

Minutes approved from last meeting on December 8, 2011.

### Chairperson's Report:

1. Staff Council Update with Vice Chair
  - a. Staff Council meetings for December and January were cancelled.
  - b. Human Resources announced that Northeast Georgia Cancer Care has chosen to no longer be considered in-network for new cancer patients who are enrolled in USG health insurance plans. At this time, any new patients will be considered out-of-network and will have to pay a higher price for treatment.
  - c. At the Finance & Administration SRG meeting it was reported that there were informal discussions within the BOR about capping sick leave. At this time, nothing had been decided or planned on the future of this subject.
  - d. Georgia's Teacher Retirement System is one of the top three retirement agencies in the U.S.
  - e. University Council will be voting on a proposal to the BOR for increased inclusion of faculty/staff participation in subcommittees pertaining to the future direction of the USG Health Plan.
  - f. There was no meeting in February for the Health & Safety Committee.

### **Old Business:**

#### 2. SRG Website Update

- a. No progress has been made, but the site will be included with the overall upgrade of the External Affairs website.

#### 3. SRG Newsletter

- a. A copy of the SRG newsletter was given out.
- b. The group discussed how to get the newsletter out to everyone in the External Affairs Division. It could possibly be placed on a listserv or sent to a particular group.

### **New Business:**

#### 4. Staff Concerns

- a. The subject was raised that UGA employees have not received a raise in several years. It was suggested that the employees should receive either spring break or fall break along with the students to compensate for not receiving raises. Staff Council had given a timeline of possibly FY14 when UGA employees will receive a raise.
- b. The ergonomics issue was once again brought up. This led into a discussion about the Ramsey's Biggest Loser contest and how this was fitting for Health & Safety at UGA.
- c. Sandy Ledford brought up the discussion about a possible recognition program within the division that was not monetary or awarded based on years of service. This should be more of recognition of accomplishments related to the employee's area of work. These could possibly be mentioned at the External Affairs Division Employee Recognition event, possibly read aloud by Tom Landrum. These accomplishments could also be included in the SRG newsletter.
- d. Aldon Knight gave an example of how Mac Corry sends out "Mac's notes" each Friday highlighting accomplishments for Development employees and providing useful information from the past week. It seems that Development really likes this and finds it useful.

#### 5. Announcement:

- a. May SRG elections will be coming up soon. If a member will be rolling off, they must find a replacement and bring that person to the May meeting. The term will be a two year term.

With no additional new business to discuss the meeting was adjourned.

We will meet again on April 12, 2012 at 11:00 am at the Milledge Center Large Conference Room